Contact: info@aballetcircle.com

ABC Black Box Performance Agreement Form

Thank you for your interest in performing with A Ballet Circle! This agreement outlines the expectations, responsibilities, and policies that help us maintain a supportive and organized rehearsal environment. Please review the full document before signing. We look forward to seeing you in the studio!

By signing below, I acknowledge and agree to both ABC's community conduct as well as to the following:

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1. **ABC Responsibilities**
    - ABC agrees to provide instruction, rehearsals, and performance preparation in a professional, organized, and timely manner.
    - ABC agrees to communicate rehearsal schedules, updates, and performance details clearly.
    - ABC agrees to provide a safe, respectful, and inclusive environment for all dancers.
    - ABC agrees to address concerns, conflicts, or questions raised by dancers in good faith and as promptly as possible.
2. **Dancer Responsibilities**
    - Dancers agree to join in the designated Whatsapp community group chat for all performance-related communication & updates.
    - Dancers agree to attend weekly rehearsals for each piece they are cast in.
    - Dancers agree to communicate proactively with teachers and rehearsal managers regarding absences, lateness, or schedule changes.
    - Dancers understand that **more than 4 unexcused absences may result in removal from a piece in the show**.
    - Dancers understand to notify ABC **as soon as possible** if they can no longer commit to the rehearsal and performance process.
    - Dancers agree to uphold a respectful, collaborative attitude toward teachers, rehearsal managers, and fellow dancers.
3. **Confidentiality**
    - Both ABC and dancers agree to keep personal information shared within rehearsals or communications confidential, unless disclosure is required for safety or legal reasons.
4. **Fees & Refund Policy**

- Dancers agree to pay a **$300 performance fee (20% deposit to secure their spot)** for a 3-month period of rehearsals plus costume rental either upfront or monthly.
- Dancers understand that there will be a **$50 fee if costumes are lost and/or damaged**.
- Dancers understand that **<u>all payments are final</u>** due to the high demand for performance participation & strain on other dancers when dropping out of performing. Refunds are not available after purchase except in documented extenuating circumstances (such as medical injury). In all other situations, **payments will be considered non-refundable** or may be applied as credit toward a future ABC performance.
- All payments must be completed before the performance date unless otherwise arranged with ABC.

5. **Media Release Policy**
   - Dancers grants ABC permission to photograph, film, and record rehearsals and performances for documentation, promotional materials, social media, and archival purposes.
   - ABC agrees to use all media respectfully and in a way that reflects the values of the organization.
   - Dancers may request removal of a specific photo or video from ABC's platforms, and ABC will make reasonable efforts to honor that request.
   - This release is non-exclusive, meaning dancers retain all personal rights to their own likeness.
6. **Injury & Safety Policy**
   - Dancers acknowledge that dance involves physical activity and carries a natural risk of injury.
   - Dancers agree to listen to their body, modify movements as needed, and communicate any pain, discomfort, or limitations to ABC instructors.
   - ABC agrees to provide a rehearsal environment that prioritizes safety, proper warm-ups, and injury-aware instruction.
   - Dancers understand that ABC is not liable for injuries that occur during rehearsals, classes, or performances, except in cases of gross negligence.
   - Dancers agree to follow all safety instructions provided by ABC instructors and rehearsal managers.
7. **ABC Code of Conduct**
   - All dancers agree to maintain a rehearsal environment grounded in respect, collaboration, and professionalism.
   - Dancers agree to arrive on time, prepared, and ready to participate fully in rehearsals.

- Dancers agree to refrain from disruptive behavior, including repeated lateness, disrespectful communication, or actions that hinder the rehearsal process.
- Dancers agree to treat all instructors, rehearsal managers, and peers with kindness and patience, recognizing that ABC is a community space for dancers of all backgrounds and experience levels.
- Violations of the Code of Conduct may result in a conversation with ABC leadership and, if necessary, removal from a piece or performance.

8. **Performance Commitment Policy**
   - The dancer understands that participation in the final performance requires consistent attendance throughout the rehearsal period.
   - The dancer agrees to attend **dress rehearsal**, which is mandatory for all performers unless otherwise approved by ABC.
   - The dancer understands that missing dress rehearsal may result in removal from the performance for safety and spacing reasons unless otherwise agreed upon prior to the rehearsal.
   - The dancer agrees to arrive on time for call times, costume fittings, and any additional run-throughs scheduled by ABC.
   - ABC agrees to communicate all performance-related expectations (call times, costumes, tech notes) with reasonable notice.
9. **Amendments**
   - Any changes to this agreement must be made in writing and approved by both dancers and an ABC representative.
10. **Kind Space Policy**
    - All participants in ABC dance spaces agree to foster an environment of kindness, compassion, and respect for all identities, including but not limited to gender, race, age, body type, ability, sexual orientation, and cultural background.
    - Discrimination, harassment, or repeated disrespectful behavior may result in removal from rehearsals or performances.
11. **Signatures**
    - **By signing below, I confirm that I am 18 years of age or older.**
    - **<u>*Digital Signatures Clause:</u> Electronic signatures are valid and binding**

<u>Dancer</u>

Name: _____

Signature: _____

Date Signed: _____

ABC Director

Name: Amandine Kuebler

Signature:

Date Signed: 5/13/2026

*Digital signature is created by checking the required agreement box at registration or checkout, and is legally binding.